

EPES Mandala Consulting

Dr RE Poulton teaches conflict transformation, democratic governance and peace building. He has 25 years of field experience and is Senior Research Fellow, UNIDIR Geneva. He has worked in Africa and Asia on weapon collection, destruction and security sector reform.

1. Family Name: POULTON
2. First names: Robin-Edward
3. Date of birth: 23 July 1946
4. Nationality: British (with Malian affiliation)

5: Education:

Institution and dates	Degree or Diploma obtained
Ecole des Hautes Etudes en Sciences Sociales, Paris 1975-79	Doctorat du 3e Cycle avec Mention 'très bien avec félicitations du Jury'
Balliol College Oxford, 1969-70	MSc postgrad diploma in Agricultural Economics
St Andrews Univ, UK, 1965-1969	MA Hons in Economics (1 st) and History (2.2)

6. Language skills: competence on a scale of 1-5 (1 = excellent, 5 = basic)

Language	Reading	Speaking	Writing
English native	1	1	1
French bilingual	1	1	1
German	2	2	3
Persian (Dari)	5	3	4
Bambara, Khmer	5	5	0

7. Membership of professional bodies: Royal Society for Asian Affairs (London), Virginia Inst for Peace and Islamic Studies (Richmond), Philanthra (Bamako), British Institute of Management (London)

8. Other skills: (computer literacy etc) fairly computer literate

9. Present position: Consultant, Managing Partner, EPES Mandala Consulting, and Visiting Professor in International Studies, Virginia Commonwealth University

10. Years with firm: EPES Mandala Consulting was founded in 2004

11. Key qualifications relevant to project:

- Broad experience in development, disarmament and security sector reform
- Extensive track record as consultant, evaluator, planner, and exceptional trainer
- Excellent geographical and cultural knowledge of Africa and Asia
- Thorough practical knowledge of rural development and small arms issues
- Wide institutional understanding of NGOs and civil society

12. professional experience:

Date from-to	Location	Company	Position	Description of tasks and achievements
2004 - present	London UK	EPES Mandala	Managing Partner	Registered the consulting company in UK on 16 th March 2004 and went to Afghanistan, Liberia, Nigeria on security issues
2002 - 2004	Richmond VA, USA	University of Richmond & Virginia Commonwealth University	Visiting Professor in International Studies	I have been teaching courses on the Middle East, Afghanistan and Central Asia, West Africa, Radical and Political Islam, and Terrorism. I will teach again in the Fall of 2005
2002 - 2004	Austria	European Peace University	Guest Professor in Peace Studies	I have been invited to teach the Master's Programme course for a week each December: on peace, conflict and terrorism. I also supervise thesis writing and research.
2000 - 2004	Cambodia	EU-ASAC project EU assistance for curbing small arms in Cambodia	Weapons-for-Development Advisor	Designed and implemented a weapons collection programme that brought in tens of thousands of illegal firearms from rural areas that were burned in Flames of Peace
1999-2000	Sierra Leone	UNIDIR	Senior Research	Working with civil society on peace building, described in a

			Fellow	book written by civil society leaders and edited by UNIDIR: <i>Bound to Cooperate – Conflict, Peace & People</i> (UN 2000)
1996- 2004	Africa /Asia	UNIDIR United Nations Institute for Disarmament Research Geneva	UNIDIR Senior Research Fellow for disarmament and conflict resolution in Africa	Designed and funded three major UNIDIR research-action programmes for peace building and decentralized governance: the first mobilizes civil society organizations in West Africa, the second evaluates micro-disarmament programs in several countries on three continents, and the third concerns security sector reform and decentralization in 16 African states. Before that I wrote the case study of African peace success story: <i>A Peace of Timbuktu</i> (UN 1998) with preface by Kofi Annan.
1990 - 1996	Mali	USAID	Project Manager, PVO-NGO Co- Financing Project for civil society and democratic governance	Decentralized democracy, development and peace building in Mali. I managed a \$50 million program for USAID, funding US and local NGOs and promoting collaboration between donors (particularly USAID, EU and UN Agencies). I also helped mobilize US and local civil society organizations to end fighting, reduce poverty and build peace through decentralization, and the reintegration of rebels into society.
1988 - 1990	Mali	CCA-ONG : coordinating NGO group with support from UNDP, Unicef, UNESCO, Swiss Cooperation, USAID, UCI and other NGOs	Training manager, Director of Action- Research for NGOs and CSOs (civil society organizations)	NGO participative evaluation and training: this involved creating and leading a local training team for young Malian NGOs and national/ regional associations in project management and design, planning and evaluation. We co-authored a number of local publications which have been important for West African participatory development. Malian civil society was preparing itself to replace a 23-year military dictatorship that fell in 1991, when civil society took power.
1983 - 1987	The Gambia and Senegal	ActionAid The Gambia's	Director	I ran Gambia's biggest development agency with a budget of \$3-4 million p.a. and a staff of 400 working in multi-sector community development: education, agriculture and decentralization. Creating and strengthening participatory, decentralized associations in Senegambia, I developed joint training/ evaluation links with associations in Sierra Leone and the Guineas. I also created a new program for ActionAid in the Province of Kolda, Casamance. In 1988 I edited a book with MacMillan on the basis of ActionAid field experiences.
1980 - 1983	Mali	ACORD Euro-Action-Sahel	Director	Post-drought rehabilitation in the Sahel: I was Director of the huge Acord Sahel program 1980-83 in Timbuktu and Gao – with antennae in neighboring Niger - rebuilding a social

				economy after drought through decentralized cooperatives. This involved rebuilding sustainable development and civil society on a foundation of participatory democratic governance organisations under a military dictatorship.
1973 - 1980	France and UK	SmithKlineBeecham Pharmaceuticals	Marketing manager	I learned the science of management in Europe's most profitable company (better than an MBA) selling veterinary pharmaceuticals in the French agricultural economy. On leaving to manage ActionAid Gambia, I was elected Member of the British Institute of Management (MBIM).
1970 - 1973	Afghanistan	United Nations (UNDP, Unicef)	Junior Professional Officer (UNDP) Rural Economist (Unicef)	In UNDP learned how the international organizations work. Then my wife and I led a social and economic anthropologist team that designed Unicef's village development strategy to reach women and children in remote rural areas before the war. 30 years later, this has again become the best strategy document for rebuilding and developing a peaceful rural Afghanistan. This work we used as the basis to write our doctoral dissertations, and for a book on Afghanistan (PUF).